

APPOINTMENTS ADVISORY SUB COMMITTEE

INTERVIEWS, POST OF: DIRECTOR, PUBLIC HEALTH

Tuesday, 17 March 2015 at 1.00 p.m.

Committee Room C1, 1st Floor, Town Hall, Mulberry Place, 5 Clove
Crescent, London, E14 2BG

Members:

Chair: Councillor Amina Ali
Vice-Chair:

Councillor Abdul Asad, Councillor Shah Alam, Councillor Asma Begum and Councillor Andrew Wood

Please Note

The Human Resources Committee at its meeting on 28 January 2015 agreed to establish this Appointments Sub-Committee for the appointment of the post of Director, Public Health

[The quorum for this body is 3 Members]

Contact for further enquiries:

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Web: <http://www.towerhamlets.gov.uk/committee>

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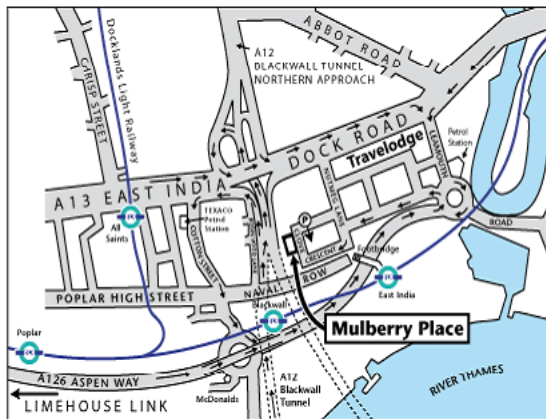
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1. **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2. **DECLARATIONS OF INTEREST**

1 - 4

To note any declarations of interest made by Members, including those restricting Members from voting on the questions detailed in Section 106 of the Local Government Finance Act, 1992. See attached note from the Interim Monitoring Officer.

3. **MINUTES OF THE PREVIOUS MEETING**

5 - 8

To confirm as a correct record the minutes of the Appointments Sub-Committee held on 12 March 2015.

4. **EXCLUSION OF THE PRESS AND PUBLIC**

In view of the contents of the remaining items on the agenda, the Committee is recommended to adopt the following motion:

“That, under the provisions of Section 100A of the Local Government Act 1972 as amended by the Local Government (Access to Information) Act 1985, the Press and Public be excluded from the remainder of the meeting for the consideration of the Section Two business on the grounds that it contains information defined as Exempt in Part I of Schedule 12A of the Local Government Act 1972.”

EXEMPT/CONFIDENTIAL SECTION (PINK)

The Exempt/Confidential (Pink) Committee papers in the Agenda will contain information which is commercially, legally or personally sensitive and should not be divulged to third parties. If you do not wish to retain these papers after the meeting please hand them to the Committee Officer present.

5. **EXEMPT MINUTES**

To confirm as a correct record of the proceedings the exempt minutes of the Appointments Sub-Committee held on 12 March 2015. (To Follow)

6. **INTERVIEWS FOR CANDIDATES FOR THE POST OF DIRECTOR, PUBLIC HEALTH**

To consider the report of the Service Head, Human Resources and Workforce Development and interview shortlisted candidates on 12 March 2015 for the post of Director, Public Health.

Agenda Item 2

DECLARATIONS OF INTERESTS - NOTE FROM THE INTERIM MONITORING OFFICER

This note is for guidance only. For further details please consult the Members' Code of Conduct at Part 5.1 of the Council's Constitution.

Please note that the question of whether a Member has an interest in any matter, and whether or not that interest is a Disclosable Pecuniary Interest, is for that Member to decide. Advice is available from officers as listed below but they cannot make the decision for the Member. If in doubt as to the nature of an interest it is advisable to seek advice **prior** to attending a meeting.

Interests and Disclosable Pecuniary Interests (DPIs)

You have an interest in any business of the authority where that business relates to or is likely to affect any of the persons, bodies or matters listed in section 4.1 (a) of the Code of Conduct; and might reasonably be regarded as affecting the well-being or financial position of yourself, a member of your family or a person with whom you have a close association, to a greater extent than the majority of other council tax payers, ratepayers or inhabitants of the ward affected.

You must notify the Interim Monitoring Officer in writing of any such interest, for inclusion in the Register of Members' Interests which is available for public inspection and on the Council's Website.

Once you have recorded an interest in the Register, you are not then required to declare that interest at each meeting where the business is discussed, unless the interest is a Disclosable Pecuniary Interest (DPI).

A DPI is defined in Regulations as a pecuniary interest of any of the descriptions listed at **Appendix A** overleaf. Please note that a Member's DPIs include his/her own relevant interests and also those of his/her spouse or civil partner; or a person with whom the Member is living as husband and wife; or a person with whom the Member is living as if they were civil partners; if the Member is aware that that other person has the interest.

Effect of a Disclosable Pecuniary Interest on participation at meetings

Where you have a DPI in any business of the Council you must, unless you have obtained a dispensation from the authority's Interim Monitoring Officer following consideration by the Dispositions Sub-Committee of the Standards Advisory Committee:-

- not seek to improperly influence a decision about that business; and
- not exercise executive functions in relation to that business.

If you are present at a meeting where that business is discussed, you must:-

- Disclose to the meeting the existence and nature of the interest at the start of the meeting or when the interest becomes apparent, if later; and
- Leave the room (including any public viewing area) for the duration of consideration and decision on the item and not seek to influence the debate or decision

When declaring a DPI, Members should specify the nature of the interest and the agenda item to which the interest relates. This procedure is designed to assist the public's understanding of the meeting and to enable a full record to be made in the minutes of the meeting.

Where you have a DPI in any business of the authority which is not included in the Member's register of interests and you attend a meeting of the authority at which the business is considered, in addition to disclosing the interest to that meeting, you must also within 28 days notify the Interim Monitoring Officer of the interest for inclusion in the Register.

Further advice

For further advice please contact:-

Mark Norman, Interim Monitoring Officer, 0207 364 4801

John Williams, Service Head, Democratic Services, 020 7364 4204

APPENDIX A: Definition of a Disclosable Pecuniary Interest

(Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012, Reg 2 and Schedule)

Subject	Prescribed description
Employment, office, trade, profession or vacation	Any employment, office, trade, profession or vocation carried on for profit or gain.
Sponsorship	<p>Any payment or provision of any other financial benefit (other than from the relevant authority) made or provided within the relevant period in respect of any expenses incurred by the Member in carrying out duties as a member, or towards the election expenses of the Member.</p> <p>This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.</p>
Contracts	<p>Any contract which is made between the relevant person (or a body in which the relevant person has a beneficial interest) and the relevant authority—</p> <p>(a) under which goods or services are to be provided or works are to be executed; and</p> <p>(b) which has not been fully discharged.</p>
Land	Any beneficial interest in land which is within the area of the relevant authority.
Licences	Any licence (alone or jointly with others) to occupy land in the area of the relevant authority for a month or longer.
Corporate tenancies	<p>Any tenancy where (to the Member's knowledge)—</p> <p>(a) the landlord is the relevant authority; and</p> <p>(b) the tenant is a body in which the relevant person has a beneficial interest.</p>
Securities	<p>Any beneficial interest in securities of a body where—</p> <p>(a) that body (to the Member's knowledge) has a place of business or land in the area of the relevant authority; and</p> <p>(b) either—</p> <p>(i) the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or</p> <p>(ii) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which the relevant person has a beneficial interest exceeds one hundredth of the total issued share capital of that class.</p>

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LONDON BOROUGH OF TOWER HAMLETS

**MINUTES OF THE APPOINTMENTS SUB COMMITTEE
HELD AT TIME NOT SPECIFIED ON THURSDAY, 12 MARCH 2015
COMMITTEE ROOM MP701, 7TH FLOOR, TOWN HALL, MULBERRY PLACE,
5 CLOVE CRESCENT, LONDON, E14 2BG**

Members Present:

Councillor Asma Begum (Chair)

Councillor Abdul Asad
Councillor Shah Alam
Councillor Amina Ali
Councillor Andrew Wood

Others Present:

Public Health Statutory Representative

Robert McCulloch-Graham

Local Authority Representative (for
Head of Paid Service, London
Borough of Tower Hamlets

Apologies:

Public Health Statutory Representatives

Yvonne Doyle
Rod Thomson
Sam Everington

Public Health England
Faculty of Public Health Assessor
Senior NHS Representative

Officers Present:

Jacinta Gasson-Mulcahy

Senior Manager- Consultancy, Human
Resources and Workforce Development
London Borough of Tower Hamlets

Rashpal Kaur Singh
Elizabeth Dowuona

Harvey Nash Recruitment Consultants
Democratic Services, London Borough of
Tower Hamlets

1. ELECTION OF CHAIR

The Clerk called for nominations for Chair. Councillor Asma Begum nominated Councillor Amina Ali. Councillor Andrew Wood seconded the nomination. Councillor Abdul Asad nominated himself and Councillor Shah Alam seconded the nomination.

On a vote 2 (Councillor Amina Ali) : 1 (Councillor Abdul Asad), it was agreed that Councillor Amina Ali be elected Chair.

RESOLVED

That Councillor Amina Ali be appointed Chair of the Appointment Sub-Committees for the shortlisting and interviews for the post of Director, Public Health.

2. DECLARATIONS OF INTEREST

Councillors Wood, Asad, Begum and Ali declared disclosable pecuniary interests on the substantive item on the agenda on the grounds that they had previously been professionally acquainted with one of the candidates.

The Committee Officer then invited each Sub-Committee member in turn to confirm that they did not have any predetermined view on the appointability of any of the candidates for the post of Director, Public Health and would consider each of them with an open mind on the basis of the interview.

Each member present confirmed that this was the case.

3. APOLOGIES FOR ABSENCE

Apologies for absence were received from the following Statutory Representatives: Yvonne Doyle, Public Health England, Rod Thomson, Faculty of Public Health Assessor and Sam Everington, Senior NHS Representative.

It was noted that they had each provided written submissions to the Sub-Committee.

4. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED

That under the provisions of Section 100A of the Local Government Act 1972 as amended by the Local Government (Access to Information) Act 1985, the Press and Public be excluded from the remainder of the meeting for the consideration of the Section Two business on the grounds that it contained information defined as Exempt in Part I of Schedule 12A of the Local Government Act 1972.

5. SHORTLISTING OF CANDIDATES FOR THE POST OF DIRECTOR, PUBLIC HEALTH

The Sub-Committee considered a report from the Service Head, Human Resources and Workforce Development. The Members discussed the report and agreed a shortlist of two candidates for interview.

The meeting ended at 7.15pm

Councillor Amina Ali, Chair,
Appointments Sub Committee

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